

# Megan Stevens Shaked

Partner

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📍 [San Francisco, California](#)



Megan Stevens Shaked is a Partner based in the San Francisco office of Conn Maciel Carey LLP. She represents employers in workplace safety, employment law, and accessibility matters, providing both litigation defense and proactive compliance counseling. Her practice has a special emphasis on representing clients in Cal/OSHA inspections, investigations, and enforcement actions.

## Key Services

### Workplace Safety (Cal/OSHA, State OSH Plans, & OSHA)

- Defends and represents employers in inspections, investigations and throughout enforcement actions with Cal/OSHA, other State OSH plans, and federal OSHA
- Counsels employers on workplace safety compliance
- Contests and appeals citations and penalties before Cal/OSHA Appeals Board, and other equivalent bodies
- Represents employers in Serious and Willful cases before the California Workers Compensation Appeals Board
- Represent employers in investigations following serious injuries/illnesses or fatalities, including investigations by the Bureau of Investigation
- Represent employers in multi-agency inquiries related to workplace safety, including investigations by the Bureau of Investigation (BOI) or Labor Enforcement Task Force (LEFT) or other multi-agency inquiries related to workplace safety and employment

### Labor & Employment

- Defends employers in litigation involving:
  - Discrimination and harassment
  - Wrongful termination
  - Wage and hour violations
  - Whistleblower retaliation
- Conducts workplace harassment prevention training
- Counsels employers on California employment law compliance

- Advises on the development of employee handbooks, and other employment policies and procedures
- Counsels on hiring and termination decisions
- Provides counsel on leaves of absence and accommodations
- Advises on wage and hour compliance
- Defends businesses against Title III ADA accessibility claims
- Handles claims under the California Unruh Civil Rights Act and Disabled Persons Act

## Outside the Office

- Outstanding Performance in the Individual Representation Clinic, University of California, Hastings College of Law
- CALI Excellence for the Future Award®, The Center for Computer-Assisted Legal Instruction
- The Witkin Award for Academic Excellence, University of California, Hastings College of Law

## Speaking Engagements

- Megan frequently presents on a variety of topics for the firm's [Cal/OSHA Webinar Series](#), [OSHA Webinar Series](#), and [Labor & Employment Webinar Series](#).

## Affiliations

- Member, California Lawyers Association (CLA)
- Member, National Association of Women's Lawyers (NAWL)
- Board of Directors, Oakland Parks and Recreation Foundation (2016-2018)
- Hasting Trial Advocacy Team Coach (2010-2016)
- Member of the Earl Warren Inn of Court (2014-2016)

## Education

- J.D., University of California, Hastings College of Law, 2010
- B.A. in Political Science, University of California, Los Angeles, 2007

## Admissions

- California
- California State Courts
- U.S. District Court for the Central District of California
- U.S. District Court for the Eastern District of California
- U.S. District Court for the Northern District of California
- U.S. District Court for the Southern District of California

## Experience

- Defended employers in hearings before the California Occupational Safety and Health Appeals Board in appeal of Serious Accident-Related citations.
- Advised employers on various Cal/OSHA regulatory requirements, including Injury and Illness Prevention,

Heat Illness Prevention, Workplace Violence Prevention, and more.

- Defended employers in California federal and state court in actions alleging disability discrimination, failure to engage in the interactive process, and failure to provide reasonable accommodations.
- Defended employers in California class action and PAGA representative actions alleging failure to comply with California wage and hour requirements, including claims related to minimum wage, overtime, meal and rest breaks, wage statements, reimbursements, and more.
- Advised employers on wage and hour compliance and conducted internal wage hour audits.
- Defended employers before the Department of Labor regarding workplace safety whistleblower complaints filed under Section 11(c) of the OSH Act.
- Defended employers before the CA Civil Rights Department and Labor Commissioner regarding complaints of wrongful termination, discrimination, harassment, retaliation, and failure to comply with California wage and hour requirements.
- Defended hospitality owners and operators in lawsuits alleging discrimination from accessibility barriers by guests with disabilities under Title III of the ADA.