

Lindsay A. DiSalvo

Partner

✉ ldisalvo@connmaciel.com ☎ [202.909.2734](tel:202.909.2734)

📍 [Washington, DC](#)



Lindsay A. DiSalvo is a Partner in the Washington, DC office of Conn Maciel Carey LLP. Lindsay represents and advises employers in all aspects of the employer-employee relationship including wage and hour disputes, claims of employment discrimination, and complaints of retaliation. Lindsay counsels employers on employment issues, including hiring and termination, employment and separation agreements, federal and state leave-related issues, compensation structure, and effective documentation of employment actions. She also helps employers develop and implement employment policies, practices, and procedures.

In addition, Lindsay represents employers during inspections and investigations conducted by the federal Occupational Safety and Health Administration (OSHA) and state OSHA programs, and handles the full range of OSHA litigation, from citation contests to administrative hearings. Lindsay also advises and counsels employers in responding to notices from OSHA about employee complaints of safety hazards and helps develop and audit safety and health programs. She conducts training programs on a range of employment and safety issues, including harassment, discrimination, and OSHA injury and illness recordkeeping.

Lindsay also regularly presents on employment and OSHA-related topics such as harassment prevention, strategies to respond to complaints of retaliation and discrimination, effective workplace policies and practices, OSHA recordkeeping and reporting, and managing OSHA inspections. She has also been named a "Rising Star" by Washington, DC Super Lawyers each year since 2017.

Lindsay attended The George Washington University Law School where she received the ABA-BNA Award for Excellence in the Study of Labor and Employment Law and worked at the school's Public Justice Advocacy Clinic. Prior to attending law school, Lindsay joined Teach For America and taught 7th Grade Mathematics in Philadelphia, PA.

Outside the Office

Lindsay lives with her family in the DMV area.

Recognition & Awards

- Rising Star, Super Lawyers® (2017 – 2024)

Speaking Engagements

- "Challenges with the Attorney Client Privilege and Risk Assessments," American Bar Association's Midwinter Workplace Occupational Safety and Health Meeting (March 2025)
- "Hot Topics in Wage & Hour Law for 2025 and Beyond," Club Management Association of America (Webinar)
- "Union and Employee Participation in the Work and Missions of OSHA and State Departments of Labor: Walkarounds and Beyond," American Bar Association's Labor and Employment Law Meeting (November 2024)
- "Ethical Issues Arising from AI and Big Data," American Bar Association's Midwinter Workplace Occupational Safety and Health Meeting (March 2024)

Lindsay also frequently presents on a variety of topics for the firm's [OSHA Webinar Series](#) and [Labor & Employment Webinar Series](#).

Affiliations

- American Bar Association (ABA), Section of Labor and Employment Law
- DC Bar

Education

- J.D., The George Washington University, *with honors*, 2013
 - Notes Editor, The George Washington University International Law Review, 2012-2013
- Teaching Certification, University of Pennsylvania, 2010
- B.A., Syracuse University, *summa cum laude*, 2008

Admissions

- District of Columbia
- New York

Experience

- Defended employers before the Department of Labor regarding workplace safety whistleblower complaints filed under Section 11(c) of the OSH Act
- Advised employers on wage and hour compliance and evaluating exempt status of employees.
- Obtained favorable decision on summary judgment on application of OSHA's Miles Memo within the Grain Industry
- Obtained favorable outcomes for clients through negotiations with federal OSHA and State OSHA Programs.
- Represented management in union election and unfair labor practice charges before the National Labor Relations Board.