

Daniel C. Deacon

Partner

✉ ddeacon@connmaciel.com ☎ [202.909.2738](tel:202.909.2738)

📍 [Washington, DC](#)



Daniel C. Deacon is a Partner in the Washington, DC office of Conn Maciel Carey LLP working in both the OSHA and Labor and Employment Practices.

Daniel represents and advises employers during inspections and investigations conducted by the federal Occupational Safety and Health Administration (OSHA) and state OSHA programs, responds to notices from OSHA about employee complaints of safety hazards, and represents employers in OSHA litigation, including citation contests and administrative hearings. He also helps employers develop safety and health programs and policies, manage safety and health compliance audits, and conducts training on a variety of workplace safety topics.

Daniel also advises and represents employers on a wide range of employment-related issues, including wage and hour disputes, claims of discrimination and harassment, compliance with the Americans with Disabilities Act (ADA), and the Family and Medical Leave Act (FMLA). He also helps employers develop and implement effective workplace policies and safety and health programs.

Prior to joining Conn Maciel Carey, Daniel was a judicial law clerk for the 18th Judicial Circuit of Virginia in the City of Alexandria. He assisted the judges in resolving complex civil and criminal cases during his one-year clerkship.

While in law school at American University, Washington College of Law, Daniel practiced as a student attorney with the Disability Rights Law Clinic where he advocated for students' rights to ensure students with learning disabilities received an appropriate public education. He worked throughout law school at a major U.S. corporation and a national law firm. In those positions, he helped resolve interesting and novel employment law issues. Daniel also served as a Deans Fellow for two years in Washington College of Law's Legal Rhetoric Program where he helped teach first-year students legal writing and oral advocacy.

Outside the Office

Daniel currently lives in the Washington, D.C. area. During his free time, he enjoys playing golf and spending time at the beach. He also plays ice hockey in a local recreation league twice a week.

Recognition & Awards

- Rising Star, Super Lawyers® (2020 – present)

Speaking Engagements

- American Trucking Association's 2025 National Conference and Exhibition
- Michigan Safety Conference 2025
- Associated General Contractor's 30th Annual Michigan Construction Safety Training Day
- Illinois Manufacturer's Association Safety Conference 2025
- NC Mine Safety and Health Conference 2024
- National Terrazzo & Mosaic Association Conference 2023
- CMC's Cal/OSHA and California Labor & Employment Law Summit

Education

- J.D., American University, Washington College of Law, *magna cum laude*, 2014
 - Staff, American University Law Review, 2012-2014
- B.A. in Political Science, Le Moyne College, *magna cum laude*, 2011

Admissions

- District of Columbia
- New York
- U.S. Court of Appeals for the Fourth Circuit
- U.S. District Court for the District of Columbia
- U.S. District Court for the District of Maryland
- U.S. District Court for the Eastern District of Virginia
- U.S. District Court for the Western District of Virginia
- Virginia