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[Webinar] Safety 2.0: New Approaches to Performance Management (HOP), Auditing & Enforcement

On Tuesday, December 16, 2025, at 1 pm ET, join CMC's Midwest OSHA Practice Chair, [Aaron R. Gelb](#), and special guest, **Ed Roethke**, Senior Manager, Global Safety and Environment at **General Mills**, for a webinar titled "[Safety 2.0: New Approaches to Performance Management \(HOP\), Auditing & Enforcement.](#)"

As organizations strive to create safer and more resilient workplaces, understanding these modern frameworks is crucial for achieving sustainable safety improvements. This session focuses on emerging concepts such as Safety 2.0, Human and Organizational Performance (HOP), and strategies for preventing serious injury and Fatality (SIF) and potential serious injury and Fatality (PSIF) incidents. Through real-world examples and legal insights, participants will gain actionable strategies for fostering a culture of safety, staying ahead of regulatory expectations, and minimizing liabilities. Our CMC attorneys will be joined by Ed Roethke, Sr. Manager, Global Safety and Environment at General Mills, who will share his experiences as a recognized leader in the field.

Participants in this webinar will learn:

- The principles of Safety 2.0 and how it moves beyond traditional compliance-based models to embrace a proactive, systems-thinking approach
- HOP principles and their application in recognizing and mitigating human error within complex organizational systems
- Practical tools and techniques for identifying and addressing SIF and PSIF precursors, ensuring a focused approach to reducing catastrophic risks
- How to identify and mitigate SIF/PSIF precursors effectively
- Insights into legal considerations and risks associated with these strategies

[Click here to register](#) for the December 16th webinar.

This is the 12th webinar event in Conn Maciel Carey LLP's [2025 OSHA Webinar Series](#). If you want to be registered for the 2026 series ahead of time, [click here to send us an email request](#), and we will get you registered.

If you missed any of the past webinars in our annual OSHA Webinar Series, visit our [OSHA Webinar Library](#) to

access the recordings. Also, [click here to subscribe to our YouTube channel](#) and get an email notification when new recordings become available.