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[Webinar] OSHA Enforcement in 2026: The Latest with Per-Instance Citations, Repeat and Willful Violations, and Enterprise-Wide Exposure

Join Eric J. Conn, Rachel L. Conn, Aaron R. Gelb, and Mark Ishu on Tuesday, October 27th, 2026, at 12:00pm ET / 9:00am PT, for a webinar titled, "OSHA Enforcement in 2026: The Latest with Per-Instance Citations, Repeat and Willful Violations, and Enterprise-Wide Exposure".

Significant OSHA enforcement actions over the past year reveal an agency that is testing the outer bounds of its enforcement authority—and adjudicators increasingly focused on where those limits lie. Rather than operating as isolated disputes, these cases illustrate broader enforcement trends involving the expanded use of instance-by-instance penalties, efforts to extend enforcement consequences beyond a single worksite, and overall OSHA enforcement philosophy of using all the tools in the toolbox.

This webinar examines what significant fed OSHA cases are telling us about how the agency's enforcement strategy is evolving, where OSHA is gaining traction, and where courts and the Review Commission are drawing lines. Using recent litigation and high-impact enforcement actions as guideposts, the session focuses on how penalty exposure is being multiplied, how enterprise-wide implications are being asserted, and how OSHA is finding and citing more aggravated characterizations.

The program will also address Cal/OSHA as a distinct but important component of this workplace safety enforcement landscape. Significant Cal/OSHA enforcement actions demonstrate a different path to corporate-wide impact, often through abatement expectations, programmatic remedies, and settlement leverage—creating practical "crossover" risks for multi-state employers.

Designed for in-house counsel, safety and EHS professionals, HR leaders, and compliance teams, this session translates case-driven enforcement trends into practical guidance for managing inspections, defending citations, and responding to enforcement in a way that limits, rather than expands, enterprise-wide exposure.

Participants in this webinar will learn:

- What recent significant OSHA cases reveal about the expanded use—and limits—of instance-by-instance penalties.
- Why Willful and Repeat classifications continue to bite national employers.

- When OSHA's enterprise-wide theories are gaining traction and when they are being rejected.
- How Cal/OSHA cases create practical corporate-wide risk for multi-state employers.
- Strategies for responding to significant cases in a way that contains exposure and preserves defenses.

Click here to register.