MARCH 25, 2025 | EVENTS

Save the Date! Midwest Workplace Safety (OSHA/MSHA) and Labor and Employment Law Summit in Detroit, MI

Conn Maciel Carey's Midwest Workplace Safety (OSHA / MSHA) and Labor and Employment Law Summit in Detroit, MI on June 5, 2025, is an in-person program hosted by the attorneys in CMC's national OSHA / MSHA Workplace Safety and Labor • Employment Practice Groups based out of our Midwest Region offices (Chicago, Detroit, and Columbus), and joined by their colleagues from Washington, DC and California. This program is designed to update employers on important developments from federal OSHA, MSHA, and the State OSH Plans in the Midwest (i.e., Michigan OSHA, Indiana OSHA, Iowa OSHA, and Minnesota OSHA), as well as important labor and employment law issues.

A New Era of Workplace Law and Deregulation: Key Updates and Compliance Strategies

This comprehensive event will provide essential updates on federal and state OSHA and MSHA enforcement and rulemaking, the latest developments from the National Labor Relations Board (NLRB), and enforcement trends in wage and hour investigations and other employment law topics under the second Trump administration. Our panel of legal and compliance experts from both private industry and the regulatory community will offer valuable insights and practical strategies to help businesses remain compliant and mitigate risks in a shifting regulatory landscape, including:

- An enforcement and rulemaking update about the Midwest State OSH Plans.
- An analysis of labor policy developments under the new administration and it's implications for workplace regulations and employer obligations, as well as wage and hour enforcement trends.
- In-depth exploration of workplace audits, investigations, and attorney-client privilege.
- Strategies for reviewing and strengthening DEI programs within legal and organizational frameworks under the rise of anti-DEI rules.
- The evolving landscape of workplace safety and labor relations, including the Worker Walkaround Rule

and its implications for labor environments.
- Strategies for identifying, evaluating, and controlling workplace health hazards in manufacturing and construction worksites.
- A simulated OSHA inspection, including a third-party union organizer under the Worker Walkaround Rule.

Check out the agenda below for more information about the program. Also, visit the event website for official updates and register today to take advantage of our early bird ticket pricing!



2025 Summit – Working Agenda

8:00 AM EST Continental Breakfast/Networking

8:30 AM EST Workplace Safety Enforcement and Regulatory Update

Join us for a comprehensive session covering key updates and priorities from workplace safety agencies at both state and federal levels. Our panelists will provide the latest insights into MIOSHA's enforcement strategies, regulatory priorities, and compliance expectations. We will also explore what a second Trump administration could mean for the MIOSHA, including potential policy shifts and enforcement trends and how they may apply to State-Plan States. Additionally, the session will include a discussion update from MSHA on mine safety regulations and enforcement activities, as well as an overview of industry OSHA's latest initiatives and compliance focus areas.

9:45 AM EST Break

10:00 AM EST Labor and Employment Regulatory Update

We'll discuss what a second Trump administration could mean for labor policies, workplace regulations, and employer obligations. Then, we will follow up with an overview of updates at the National Labor Relations Board (NLRB) and General Counsel and with the agency's operations. Wage and hour experts will provide updates on critical compliance issues and enforcement trends. We'll also examine the rise of anti-DEI suits, exploring their legal and organizational implications. Don't miss this opportunity to stay informed and prepared for the evolving labor and employment landscape.

11:15 AM EST Investigations, Privileged Audits, and Report Writing

This session will take a deep dive into workplace audits and investigations, offering best practices for ensuring compliance and mitigating risk. Our panelists will guide attendees through the critical aspects of wage and hour audits, safety audits, and incident investigations, highlighting common pitfalls and strategies for maintaining compliance. We will also explore the role of attorney-client privilege in audits and investigations, ensuring sensitive findings remain protected. Additionally, the session will cover the best practices for reviewing and strengthening diversity, equity, and inclusion (DEI) programs to align with legal requirements and organizational goals.

12:30 PM EST Lunch and Panel Discussion on the Intersection between OSHA and Labor

This session will explore the evolving landscape of workplace safety and labor relations, focusing on the Workers' Walkaround Rule and its implications for traditional labor environments. Our panelists will discuss how this rule impacts employer obligations, union representation, and workplace inspections. Additionally, we will address the growing concern of workplace violence, examining its effects on labor relations, employer responsibilities, and strategies for prevention.

1:30 PM EST Networking / Break

1:45 PM EST Hidden Hazards

Manufacturing and construction workplace often include many unseen health hazards that pose potential threats to workers. These hazards are often in the form of musculoskeletal disorders from repetitive motion and awkward lifting, exposure to airborne dusts and vapors, noise, and high ambient temperatures from equipment and local weather. Evaluating risks and having a plan to mitigate health hazards is an integral part of your company's safety plan. This session will take a look at several of these hazards and provide you the tools to identify, recognize, and control these unseen risks, and offer solutions to maximize your OSHA Standards and enforcement initiatives, setting in place processes to protect your workers and avoid violations.

2:45 PM EST Break

3:00 PM EST Interactive Mock OSHA Inspection

This interactive session will simulate an OSHA inspection scenario, including the participation of a third-party union organizer under the Worker Walkaround Rule. Attendees will gain firsthand insight into employer rights, compliance obligations, and best practices for managing inspections while balancing regulatory requirements and labor dynamics.

4:30 PM EST Closing Remarks

The agenda may be subject to change.

Event Logistics and Continuing Education

The Midwest Workplace Safety (OSHA/MSHA) and Labor and Employment Law Summit will take place on Thursday, June 5, 2025, at the Daxton Hotel in Birmingham, MI. The event will consist of networking, panelist sessions, interactive mock inspections, and open forums to collaborate with the CMC team and your fellow attendees. Continental breakfast, lunch, and program materials will be included with registration.

This program will be submitted to the HR Certification Institute (HRCI) and the Society for Human Resources Management (SHRM) for review. We will also submit the program for CLE credits.

Secure Your Discounted Rate Today!

We are pleased to offer the following early bird and discounted group rates. Click here to register.

Early Bird Rates (*Available Until April 13th*)

Early Bird (1 Ticket).....$95

Early Bird (4-Pack).....$280

**4-pack includes 4 tickets of admission at a discounted rate.*

General Admission Rates (*After April 13th*)

GA (1 Ticket).....$125

GA (4-Pack).....$340

**4-pack includes 4 tickets of admission at a discounted rate.*

Are you also attending our Cal/OSHA and California Labor and Employment Law Summit in October? Email info@connmaciel.com to inquire about discounted combo rates for attending both!