JUNE 4, 2026 | FIRM NEWS

For the Fifth Year in a Row, Conn Maciel Carey LLP Remains 1 of Only 2 Occupational Safety and Health Law Firm Practices Rated "Band 1" Nationally by Chambers USA

Conn Maciel Carey LLP (CMC) is honored to announce that the firm is one of only two law firms recognized by *Chambers USA* as "**Band 1" for Occupational Safety and Health Law** nationwide. This is the fifth year in a row that CMC has received the "Band 1" honor, which is every year that Chambers has ranked the OSHA/MSHA Law category, and the firm remains the only "boutique" firm in the top rankings.

Two CMC attorneys were individually rated among the very short list of "Band 1" practitioners in the Occupational Safety and Health Law Rankings, and six total CMC attorneys were recognized, both of which are the most of any firm recognized in the category.

- **Eric Conn**, OSHA Practice Chair – Ranked "Band 1"
- **Kate McMahon**, OSHA Partner – Ranked "Band 1"
- **Aaron Gelb**, Midwest OSHA Practice Chair – Ranked "Band 2"
- **Rachel Conn**, California Practice Chair – Ranked "Band 3"
- **Nicholas Scala**, MSHA Practice Chair – Ranked "Band 3"
- **Valerie Butera**, OSHA Senior Counsel – Ranked "Band 3"

Client Feedback

Chambers is widely recognized as the premier authority on law firm rankings, drawing on independent research and direct feedback from private-sector clients who engage OSHA and MSHA counsel. Here are a few client comments about the CMC team in the Chambers research:

"Conn Maciel Carey is comprised of smart, dedicated, thoughtful lawyers who are at the pinnacle of their practice area."

"Eric Conn consistently applies a thoughtful, balanced approach to deliver solutions that are

reasonable and equitable for all parties involved."

"Aaron Gelb is able to distill complicated matters into easily understandable language."

"Rachel Conn impresses with her exceptional legal capacity. She is a great partner to in-house attorneys."

"Nicholas Scala is a true MSHA expert and we feel very fortunate to have him as a resource."

"Valerie Butera is a great communicator. She has excellent written work product and she is helpful on very short timelines."

"*Earning Band 1 recognition for the fifth year in a row is a tremendous honor and a direct reflection of the strong partnerships we've built with our clients, the unique relationships we maintain at OSHA, and the strategic approach of our team,"* says **Eric Conn**, CMC's Co-Founding Partner and OSHA Practice Chair. *"Our team is deeply committed to helping employers solve their most difficult OSHA and MSHA challenges with clarity, creativity, responsiveness, and sound judgment. We are especially proud to see so many of our attorneys individually recognized, which underscores the unique depth of expertise within our practice."*

"*It is an honor to be recognized by Chambers, particularly because the recognition is based on client feedback*," said **Rachel Conn**, California Practice Chair. "*This recognition also reflects our strength on the West Coast and the longstanding relationships and presence we have built in the region.*"

"*Being ranked by Chambers is not just a significant achievement—it's a testament to our unwavering commitment to our clients and proficiency*," said **Nicholas Scala**, MSHA Practice Chair. "*With MSHA being such a specialized and nuanced area, this recognition highlights the rare depth of focus and proven results our team delivers.*"

The recognition comes from **Chambers and Partners** (Chambers), an independent research company that delivers detailed rankings and insight into the world's leading lawyers and law firms.

Click here to read the full press release.