JUNE 3, 2022 | EVENTS

# [Panel Webinar] A Chat with EEOC Commissioner Keith Sonderling: Artificial Intelligence in the Workforce in 2022 and Beyond

Join Kara Maciel and Jordan Schwartz on Tuesday, June 7th at 2 PM ET for a very special bonus event in Conn Maciel Carey's 2022 Labor and Employment Webinar Series in the form of a panel webinar program regarding The Impact of Artificial Intelligence on the Workforce in 2022 and Beyond.

## *Presented by*

## Conn Maciel Carey LLP with Special Guest

## EEOC Commissioner Keith Sonderling

On May 12, 2022, the EEOC issued a Technical Assistance ("TA") document entitled, "The Americans with Disabilities Act ("ADA") and the Use of Software, Algorithms, and Artificial Intelligence to Assess Job Applicants and Employees" focused on providing "clarity to the public regarding existing requirements" under the ADA and agency policy. This is the first guidance document the EEOC has issued regarding the use of Artificial Intelligence ("AI") in employment decision-making since announcing its AI Initiative in October 2021.

It's no secret that more employers have turned to AI to enhance their work processes over the years. An estimated 83% of employers have engaged AI or algorithmic tools to screen or assess applicants and workers, and some have even adopted a broad framework applicable to everything from resume scanners and "virtual assistants" or chatbots to video interviewing software and testing software that assess personality, aptitude, skills and perceived "cultural fit." However, if employers are not careful, these tools could result in disability discrimination violating the ADA.

In this special event with EEOC Commissioner Sonderling, Conn Maciel Carey's Labor and Employment Practice Group will facilitate a deep dive discussion to cover:

- The impact of AI in the workplace
- How the COVID-19 Pandemic has accelerated digitization in our businesses

- Potential risks facing employers implementing algorithmic processes
- Recommended EEOC practices to reduce the likelihood of disability discrimination
- Workplace trends and issues facing employers in 2022 and beyond

***This program is valid for 1.00 PDCs for the SHRM-CPSM or SHRM-SCPSM.***

Click here to register for this exclusive panel webinar.