


APRIL 17, 2023 | EVENTS

Pay Transparency Laws and New State Laws re: Non-Compete Agreements [Webinar Recording]

On Thursday, April 20, 2023, [Daniel Deacon](#) and [Samuel Rose](#) presented a webinar regarding **Pay Transparency Laws and New State Laws re: Non-Compete Agreements**.

Pay transparency laws have taken the country by storm. In December 2021, New York City Council passed a  pay transparency measure that went into effect in November 2022. California passed a similar law that went into effect in January 2023. The trend will likely spread to other states across the country. This webinar explained the laws, compliance challenges, and some tips to make compliance easier. It also covered a general overview of new state laws regarding non-compete agreements, including the District of Columbia's Ban on Non-Compete Agreements Amendment Act, which went into effect in October 2022.

Participants in the webinar learned:

- Employer obligations under various pay transparency laws enacted or being considered across the country.
- Common issues with the rollout of pay transparency laws
- Tips for compliance
- Employer obligations under various new state laws pertaining to non-competition agreements and tips for compliance

We are pleased to share these links to a [copy of the slides](#) and a [recording of the webinar](#).

This program has been approved for 1HR (General) recertification credit hours toward aPHR™, aPHRi™, PHR®, PHRca®, SPHR®, GPHR®, PHRi™ and SPHRi™ recertification through HRCI®.



This program is valid for 1 PDCs for the SHRM-CPSM or SHRM-SCPSM.

If you would like to be registered for the entire 2023 Labor and Employment Webinar series, [click here to send us an email request](#), and we will register you.

This was the 4th webinar event in Conn Maciel Carey LLP's [2023 Labor and Employment Webinar Series](#). Click [here](#) to view our full schedule and detailed program descriptions for all of the webinars scheduled for the [2023 Labor and Employment Webinar Series](#). If you missed any of our past webinars in our annual Labor and Employment Webinar Series, view our [Labor and Employment Webinar Library](#) to access all of our webinar recordings. Also, [click here to subscribe to our YouTube channel](#) and get an email notification when new recordings become available.