

MAY 4, 2026 | EVENTS

## [Webinar] Drug Testing in the Workplace – Employer’s Rights and Responsibilities

Please note that this event was originally scheduled for Tuesday, May 12th. **It will now take place on Wednesday, May 27, 2026.** Please update your calendar accordingly.

Join [Daniel Deacon](#), [Andrea Chavez](#), and [Emily Toler Scott](#) on Wednesday, May 27, at 1 pm ET / 10 am PT, for a webinar titled [“Drug Testing in the Workplace – Employer’s Rights and Responsibilities.”](#)

Employers striving to provide safe, compliant, and productive workplaces face no shortage of challenges when it comes to testing employees for potential drug use. The federal government is rescheduling marijuana and banning certain hemp products, state laws about marijuana and employees’ privacy continue to evolve, and opioid use remains prevalent. Drug testing employees is often prudent or even necessary, but it is anything but straightforward. Getting it wrong can lead to claims of retaliation, disability discrimination, breach of privacy, state law violations, and complaints to federal and/or state agencies.

Drug use in the workplace can also create safety and health risks to employees and customers. The Occupational Safety and Health Administration (OSHA) and Mine Safety and Health Administration (MSHA) have different safety and health standards that may be implicated by testing employees, and the agencies often investigate retaliation complaints made by employees who are disciplined after positive tests. Employers need to understand their compliance obligations and how to use drug tests to promote safety. And if an accident occurs, a drug test can be a crucial tool during any investigation or enforcement action.

Participants in this webinar will learn:

- When and whether drug testing employees is permitted
- Tips for designing and administering a drug testing program
- How to minimize legal risks associated with drug tests
- How to navigate various state laws regarding recreational and/or medical marijuana
- OSHA and MSHA implications of drug testing

[Click here to register.](#)

## Accreditation

This program is valid for 1 PDC for the SHRM-CPSM or SHRM-SCPSM and 1 HR (General) recertification credit hours through HRCI®.

This is the fifth webinar in CMC's [2026 Labor & Employment Webinar Series](#). If you would like to register for the entire series, [click here to select a series pass!](#)

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Interested in registering for both events? Email Theresa ([tjordan@connmaciell.com](mailto:tjordan@connmaciell.com)) to inquire about discounted combo and group rates for attending multiple summits!

