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# [Webinar] ADA Compliance Obligations for Businesses: Minimizing Legal Risks and Reputational Damage

On Thursday, December 11, 2025, at 1 p.m. ET / 10 a.m. PT, join [Jordan B. Schwartz](#) and [Megan S. Shaked](#) for a webinar titled [ADA Compliance Obligations for Businesses: Minimizing Legal Risks and Reputational Damage](#).

Regardless of whether you own or manage a hotel, store, restaurant, hospital, or any other place of business frequented by members of the public, you have an obligation to both (a) remove physical barriers to access at your facility in compliance with the Americans with Disabilities Act ("ADA"); and (b) make sure that your website is accessible so that it can be read and understood by individuals with disabilities.

Every year, we continue to see an increase in lawsuits alleging, among other things, that restaurants do not have accessible tables, that hotels do not have proper access aisle at the passenger loading zone, and that public restrooms do not have ADA compliant grab bars, paper towel dispensers, or knee clearance under the sink. At the same time, lawsuits continue to be filed in increasing numbers against businesses with websites that are not accessible (e.g., not compatible with screen reader software), and thus not usable by individuals with visual and hearing impairments. Accordingly, to reduce the threat of lawsuits, businesses must have a plan in place to inspect their physical properties, test their website's accessibility, and implement necessary changes to improve overall compliance with the ADA.

Participants in this webinar will learn:

- What issues to look for when determining whether there are barriers to access at your property
- When to involve legal counsel in conducting such accessibility tests and remediation efforts (relating to either physical barriers or websites) in order to preserve attorney-client privilege
- What specific accessibility-related information should be listed on your website
- Whether your company should include an "Accessibility Statement" on its website and, if so, what information should be included in that statement.

[Click here to register](#) for the December 11th webinar.



This program has been approved by SHRM for 1 hour of HR professional development credit and 1 HR (General) recertification credit hour toward aPHR®, aPHRI™, PHR®, PHRca®, SPHR®, GPHR®, PHRI™, and SPHRI™ recertification through the HR Certification Institute.

This is the eleventh and final webinar event this year in CMC's [2025 Labor and Employment Webinar Series](#). If you would like to register for the entire 2026 series ahead of time, [click here to send us an email request](#), and we will register you.

If you missed any of our past webinars in our annual Labor and Employment Webinar Series, view our [Labor and Employment Webinar Library](#) to access all of our webinar recordings. Also, [click here to subscribe to our YouTube channel](#) and get an email notification when new recordings become available.