AUGUST 19, 2022 | EVENTS

Wage and Hour Best Practices [Webinar Recording]

On Thursday, August 11, 2022, Ashley D. Mitchell, Megan S. Shaked, and Samuel S. Rose for a webinar regarding Wage and Hour Best Practices.

Employers are subject to numerous federal and state laws governing employee wages, the hours of work for which an employee must be paid, and the frequency and duration of breaks an employee is entitled to during the workday. Wage and hour issues are further complicated by a shift to remote work during the pandemic. Even the best-intentioned employers could face a multimillion-dollar wage and hour class action. This webinar will give you a blueprint for best practices and common pitfalls to avoid and mitigate the risk of future wage and hour litigation.

Participants in this webinar will learn about:

- Independent contractor status, and the implications of misclassifying an employee as an independent contractor
- Exempt vs. non-exempt employees including discussion of the "White Collar" exemptions
- State meal and rest period requirements
- Other wage and hour considerations such as the regular rate of pay for overtime purposes, off-the-clock work, and time and wage statement requirements
- Top legal considerations for employees working remotely
- Collective action trends including a discussion of California's Private Attorneys General Act (PAGA), known as the "Bounty Hunter" statute, and why employers with a presence outside of California should take notice

We are pleased to share these links to a copy of the slides and a recording of the program.

If you would like to be registered for the entire 2022 series, click **here** to send us an email request, and we will register you.

This was the 8th webinar event in Conn Maciel Carey LLP's **2022 Labor and Employment Webinar Series**. Click **here** to view our full schedule and detailed program descriptions for all of the webinars scheduled for the **2022 Labor and Employment Webinar Series**.



If you missed any of our past webinars in our annual Labor and Employment Webinar Series, view our **Labor and Employment Webinar Library** to access of our webinar recordings. Also, **click here to subscribe to our YouTube channel** and get an email notification when new recordings become available.