

AUGUST 11, 2025 | EVENTS

Register for Part Three of CMC's Labor/Employee Relations & Collective Bargaining Masterclass!

Join us for part three of our [Stay Ready: Labor/Employee Relations and Collective Bargaining Masterclass Series](#) on Thursday, September 25, 2025. You can save 25% off if you register by Friday, September 5th. Enter "stayready25" at checkout.

(Virtual Workshop)
**Terms & Conditions: Collective-Bargaining,
Contract Implementation and Administration**

Thursday, September 25, 2025
1 pm – 4 pm ET

This virtual program provides employers with collective-bargaining obligations a comprehensive overview of the legal, business, and practical considerations for negotiating, implementing and administering collective bargaining agreements.

Our program is designed for mid-to-senior level organization executives, managers, and key HR professionals with collective-bargaining and/or labor relations responsibilities.

Participants will learn:

- How to navigate the bargaining process, negotiate in good faith, and preserve the company's business interests and solid reputation.
- How to effectively prepare for negotiations (including priority setting, team composition, establishing parameters, drafting proposals, and more).
- Strategies for productive bargaining and effective communications.
- Strategies for stakeholder management.
- Strategies for identifying and responding to union bargaining tactics.
- How to manage union information requests.

- How to respond to unfair labor practice allegations related to bargaining.
- Strategies for strike contingency planning and response.
- Key aspects of contract implementation and administration such as grievance processing, labor-management relations, and asserting management's rights.

Through practical guidance and anecdotal examples, participants will leave informed, empowered, and energized about their labor relations and collective bargaining.

[Click here to purchase](#) your ticket for the course on September 25th. Each ticket includes admission for up to three mid-senior level management and/or key HR participants from your organization. Note: HR professionals should have direct responsibility for their organization's labor relations to be eligible for registration.

Accreditation

This program has been approved by SHRM for 3 hours of HR professional development credit.

This program has been approved for 3 (General) recertification credit hour toward aPHR™, aPHRi™, PHR®, PHRca®, SPHR®, GPHR®, PHRi™ and SPHRi™ recertification through the HR Certification Institute.