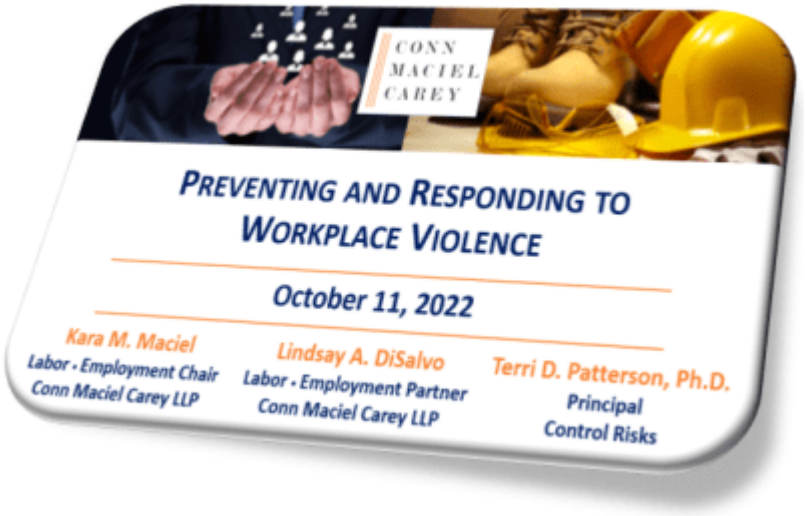
OCTOBER 14, 2022 | EVENTS

Preventing and Responding to Workplace Violence

On Tuesday, October 11, 2022, Kara M. Maciel, Lindsay A. DiSalvo, and special guest Terri D. Patterson, Ph.D., a Principal at Control Risks and threat management expert with over two decades of experience, presented a webinar on **Preventing and Responding to Workplace Violence**.

In 2020, physical assault was identified as the 4th leading cause of workplace deaths. Nearly 2 million American workers experience violent acts at work annually. As the COVID-19 pandemic appears to be entering the endemic phase and workers begin to transition back into the workplace, experts predict even more of an increase in workplace violence. Thus, employers will want to be prepared to prevent these types of incidents and protect their employees to the extent possible, as well as ensure they are doing all that's required from a regulatory standpoint.



Workplace violence has been a focus for both the Occupational Safety and Health Administration ("OSHA") and the Equal Employment Opportunity Commission ("EEOC") well before the pandemic and remains so now. While OSHA has no specific standard for workplace violence, the OSH Act's General Duty Clause requires employers to provide a workplace free from recognized serious hazards, and OSHA has instituted enforcement actions under its General Duty Clause after incidents of workplace violence. OSHA has also initiated a rulemaking to address workplace violence in specific industries. For its part, the EEOC has also prioritized ways to effectively prevent and address workplace violence, particularly in the form of workplace harassment. And outside of OSHA and the EEOC, employers can also be held liable for workplace violence through other claims such as negligent hiring and supervision.

In this webinar, attendees learned:

- What constitutes workplace violence
- EEOC and OSHA enforcement priorities related to workplace violence

- Best practices for workplace violence prevention
- Tips for responding to a workplace violence incident in your work environment

We are pleased to share these links to a copy of the slides and a recording of the webinar.

If you would like to be registered for the entire 2022 Labor and Employment Webinar Series, click **here** to send us an email request, and we will register you.

This was the 11th webinar event in Conn Maciel Carey LLP's **2022 Labor and Employment Webinar Series**. Click **here** to view our full schedule and detailed program descriptions for all of the webinars scheduled for the **2022 Labor and Employment Webinar Series**.

If you missed any of our past webinars in our annual Labor and Employment Webinar Series, view our **Labor and Employment Webinar Library** to access of our webinar recordings. Also, **click here to subscribe to our YouTube channel** and get an email notification when new recordings become available.