JUNE 18, 2026 | WAGE & HOUR COMPLIANCE

Preparing for a U.S. Department of Labor Wage & Hour Investigation

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Kara M. Maciel, Chair of Conn Maciel Carey LLP's national Labor & Employment Practice, recently authored a LexisNexis Practical Guidance Practice Note addressing a critical area for employers: preparing for U.S. Department of Labor Wage and Hour Division investigations.

The Practice Note features a comprehensive Investigation Planning Checklist that helps employers get ahead of potential risk. From conducting privileged self-audits and evaluating employee classifications to establishing inspection protocols and response teams, the checklist provides a clear, actionable roadmap for strengthening compliance with the Fair Labor Standards Act and state wage and hour law.

With wage and hour enforcement continuing to pose significant exposure for employers, this resource offers practical guidance for identifying gaps, improving internal processes, and responding effectively when an investigation arises.

- Practical Guidance subscribers may access the full Practice Note on LexisNexis.
- Non-subscribers may sign up for a free trial to access the checklist.