

MAY 14, 2025 | EVENTS

Meet Our Guest Speakers! CMC's Midwest Workplace Safety and Labor and Employment Law Summit in Detroit, MI



Conn Maciel Carey's [Midwest Workplace Safety \(OSHA / MSHA\) and Labor and Employment Law Summit in Detroit, MI](#) is an in-person program hosted by the attorneys in CMC's national [OSHA / MSHA](#) Workplace Safety and [Labor • Employment](#) Practice Groups based out of our Midwest Region offices (Chicago, Detroit, and Columbus), and joined by their colleagues from Washington, DC and California. This program is designed to update employers on important developments from federal OSHA, MSHA, and the State OSH Plans in the Midwest (i.e., Michigan OSHA, Indiana OSHA, Iowa OSHA, and Minnesota OSHA), as well as important labor and employment law issues.

Check out the [agenda](#) below for more information about the program. Also, visit the [event website](#) for official updates and register today to take advantage of our early bird ticket pricing!

Meet Our Guest Speakers!



Jim Frederick led the **Occupational Safety and Health Administration** as the Principal Deputy Assistant Secretary from January 2021 to January 2025. He has worked with employers as a consultant and worked as a union safety and health leader. Joining Nexus HSE, Mr. Frederick continues his commitment to worker safety and health, supporting our Organizational Partners in achieving and maintaining health and safety excellence. With a focus on exceeding regulatory compliance, leveraging institutional knowledge, minimizing risks, and driving continuous improvement of HSE programs, Mr. Frederick brings a wealth of expertise and a proactive, innovative approach to advancing

workplace safety.

Shannon Magari, ScD, MS, MPH is a Principal Owner, Vice President of Health Sciences, and Co-Chair of the Litigation Support Practice at **Colden Corporation**. She aids clients in determining the origin and nature of workplace health concerns and provides litigation support in suspected cases of occupationally or environmentally induced illnesses. Over the course of 25 years, Dr. Magari has evaluated myriad industrial and nonindustrial settings and a wide range of health effects. She has investigated occupational and environmental clusters involving reproductive, cancer, cardiovascular and respiratory illness. Dr. Magari and her team routinely develop and execute exposure assessment plans for those working in industrial and nonindustrial settings such as energy production and distribution, hospitality, higher education, retail, healthcare, food, pharmaceutical and television production.



Steve Hawkins is the Chief Operating Officer of **FDRsafety LLC**. Prior to joining FDR Safety, Mr. Hawkins served as the **Head of Tennessee OSHA**. He began his career with the Tennessee Department of Labor and Workforce Development in 1986 as an Occupational Safety Specialist in Tennessee OSHA. Mr. Hawkins served as the Deputy Commissioner of the Tennessee Department of Labor and Workforce Development and as the Assistant Commissioner for Tennessee OSHA for seven years. He is currently a member of the Board of Directors of the Tennessee Safety and Health Conference, and the Manufacturing and Engineering Technology Advisory board at Tennessee Technological University.

2026 Agenda - Working Agenda

8:00 AM EST	Continental Breakfast/Networking
9:00 AM EST	Multiple Safety Enforcement and Regulatory Updates Join us for a comprehensive session covering updates and projections on workplace safety agencies and enforcement initiatives. Our speakers will provide the latest insights into OSHA's enforcement strategies, regulatory priorities, and compliance expectations. We will also explore what is going on with administrative/courtship/Fair/OTD's, including potential policy shifts and enforcement trends and how they may impact State Plan States. Additionally, the session will include an update from MSHA on mine safety regulations and enforcement activities, as well as an overview of OSHA's latest initiatives and compliance focus areas.
9:45 AM EST	Break
10:00 AM EST	Labor and Employment Regulatory Updates We'll discuss the latest developments in labor law, workplace regulations, and employment litigation. Then, we will be joined by an expert panel on the National Labor Relations Board (NLRB) and the Department of Labor (DOL) and their impact on employers. We'll also explore the latest on OSHA's new compliance focus and enforcement trends. We'll also examine the latest on OSHA's new compliance focus and enforcement trends. We'll also examine the latest on OSHA's new compliance focus and enforcement trends. We'll also examine the latest on OSHA's new compliance focus and enforcement trends.
11:15 AM EST	Investigations, Privileged Health, and Paper Writing This session will take a deep dive into workplace safety and investigations, offering best practices for ensuring compliance and mitigating risk. Our speakers will provide a detailed overview of the critical aspects of safety and health investigations, highlighting common pitfalls and strategies for maintaining compliance. We will also explore the use of attorney-client privilege in workplace safety and investigations, ensuring that your organization is protected. Additionally, the session will cover the latest on OSHA's new compliance focus and enforcement trends. We'll also examine the latest on OSHA's new compliance focus and enforcement trends.
12:00 PM EST	Panel and Panel Discussion on the Intersection between OSHA and Labor This session will explore the evolving landscape of workplace safety and labor relations, focusing on the intersection between OSHA and labor law. Our panelists will discuss the latest on OSHA's enforcement strategies, regulatory priorities, and compliance expectations. We will also explore what is going on with administrative/courtship/Fair/OTD's, including potential policy shifts and enforcement trends and how they may impact State Plan States. Additionally, the session will include an update from MSHA on mine safety regulations and enforcement activities, as well as an overview of OSHA's latest initiatives and compliance focus areas.
1:00 PM EST	Networking / Break
1:45 PM EST	Hidden Hazards Manufacturing and construction workplaces often face unique, less-obvious hazards that pose potential threats to workers. These hazards can often be in the form of musculoskeletal disorders from repetitive motion and awkward lifting, exposure to airborne dusts and vapors, noise, and high-voltage environments from equipment and tool use. Evaluating risks and hazards prior to mitigate health hazards is an integral part of your company's safety plan. This session will take a look at several of these hazards and provide you the tools to identify, recognize, and control these unseen risks, and offer solutions to meet the latest OSHA Standards and enforcement initiatives - mitigate your exposure to protect your workers and avoid citations.
2:15 PM EST	Break
2:30 PM EST	Interactive Panel OSHA Inspection This interactive session will simulate an OSHA inspection scenario, including the participation of an employer union organizer under the National Labor Relations Act. The session will provide an overview of employer rights, compliance obligations, and best practices for managing inspections while balancing regulatory requirements and labor dynamics.
3:00 PM EST	Closing Remarks

The agenda may be subject to change.

Event Logistics and Continuing Education

The [Midwest Workplace Safety \(OSHA/MSHA\) and Labor and Employment Law Summit](#) will take place on Thursday, June 5, 2025, at the Daxton Hotel in Birmingham, MI. The event will consist of networking, panelist sessions, interactive mock inspections, and open forums to collaborate with the CMC team and your fellow attendees. Continental breakfast, lunch, and program materials will be included with registration.

This program has been awarded 6.25 credit hours with the HR Certification Institute (HRCI) and the Society for Human Resources Management (SHRM).

We will also submit the program for CLE credits.

Secure Your Discounted Rate Today!

We are pleased to offer the following early bird and discounted group rates. [Click here for more information and to register.](#)

General Admission Rates

GA (1 Ticket).....\$125

GA (4-Pack).....\$340

*4-pack includes 4 tickets of admission at a discounted rate.

Also attending our [Cal/OSHA and California Labor and Employment Law Summit](#) in October? Email info@connmaciel.com to inquire about discounted combo rates for attending both!