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# Letitia Silas Shares Insights on the Legal and Practical Implications of Inviting Employees to Bring Their “Whole Self” to Work

BY LETITIA SILAS

What are the legal and business risks and rewards of encouraging employees to bring their “whole self” to work? In the lead article for this year's [Employee Relations Law Journal](#) by Wolters Kluwer, CMC Partner [Letitia Silas](#) examines the legal and practical implications of this approach to workplace relations. Drawing on her extensive experience as a trusted legal advisor to employers and employee/labor relations executive leader, Letitia explores how open-ended invitations to self-expression could impact leadership strategies and workplace relational dynamics as well as create unproductive distractions and legal risks. 

Read the full article here: [Employee Relations Law Journal](#).

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