

AUGUST 14, 2025 | EVENTS

Join Us for CMC's In-Person Breakfast Briefing: Wage & Hour Update



In-Person Breakfast Briefing: Wage & Hour Update

When: Wednesday, September 17, 2025 | 9 am to 11 am ET

Where: 5335 Wisconsin Ave NW, Washington, DC 20015

Navigating wage and hour compliance is more complex than ever. This complimentary, interactive [In-Person Breakfast Briefing](#) goes beyond the basics to explore the real-world challenges employers are facing today. Led by our dedicated [Labor & Employment](#) law attorneys, this session will provide employers and HR professionals with timely updates and practical guidance on today's pressing wage and hour issues, while also inviting you to share your experiences and insights, ask questions, and learn from your peers. Whether you're dealing with classification questions, tipped employee issues, or wage and hour audits, this is your opportunity to engage with peers facing similar concerns, be part of a collaborative conversation focused on navigating complex regulations, avoiding costly missteps, and leave with tools and insights to manage wage and hour risks in your workplace.

Our Wage & Hour Breakfast Briefing will focus on the following topics:

Employee Misclassifications

- Distinguishing between exempt and non-exempt employees under federal and state law
- Review of White-Collar Exemptions and the latest enforcement trends

Independent Contractors

- Examination of the current legal landscape for classifying workers as independent contractors
- Risk areas and best practices for compliance

Payroll Audit Independent Determination (PAID) Program – Voluntary Self-Audit Mechanism (Minimum Wage and Overtime Issues)

- Overview of the relaunch of the voluntary compliance initiative
- Considerations for self-reporting wage and hour violations to resolve issues promptly and efficiently, without resorting to costly litigation

Tipped Workers – Evolving Legal Standards

- Updates on the 80/20 Rule and implications of federal and state law changes
- Tax considerations impacting employers and employees in the hospitality and service sectors

What You Will Take Home

In conjunction with the briefing, attendees will receive a **Toolkit for Managing a Department of Labor Wage Hour Investigation** prepared by the attorneys in our national [Labor & Employment Practice Group](#). This comprehensive toolkit is designed to help employers proactively prepare for, manage, and successfully navigate a Department of Labor (DOL) Wage and Hour Division (WHD) investigation. Whether your organization is facing a routine audit or a targeted inspection, being well-prepared is critical to mitigating legal and financial exposure. The toolkit compiles practical steps, compliance checklists, and best practices that employers should implement before, during, and after an on-site investigation.

[Click here for more information and to register.](#)