

MARCH 25, 2026 | EVENTS

# Introducing CMC's Wage & Hour 360: 2026 Quarterly Briefing Series

BY KARA M. MACIEL

This complimentary, virtual series, which kicked off with its first webinar on [Wage and Hour Investigations](#) on January 22, 2026, goes beyond the basics to explore real-world compliance hurdles. Led by our dedicated Wage & Hour attorneys, these briefings provide employers and HR professionals with timely updates and practical guidance on the industry's most urgent issues.

In 2026, the landscape of labor law is undergoing a seismic shift. From the resurgence of "core factors" in worker classification to the tightening of standards for FLSA collective actions, staying compliant is no longer just about following rules – it's about strategic risk management.

Our [Wage & Hour 360: 2026 Quarterly Briefing Series](#) will break down federal enforcement priorities, analyze shifting judicial standards, and provide actionable strategies to protect your organization from costly litigation and government audits. Whether you're navigating classification questions, independent contractor status, or DOL investigations, this is your opportunity to join a collaborative conversation. You'll leave with the tools and insights necessary to avoid costly missteps and effectively manage wage and hour risks in your workplace.

**Register below for the topics that interest you most, or unlock every session with our [series pass](#).**

## Accreditation

*Each program in the series is pending approval by SHRM for 1 hour of HR professional development credit, and 1 (General) recertification credit hour toward aPHR™, aPHRi™, PHR®, PHRca®, SPHR®, GPHR®, PHRi™ and SPHRi™ recertification through the HR Certification Institute.*

## Four-Part Series

### [Insights into Wage and Hour Investigations](#)

## **Thursday, January 22, at 1 pm ET**

Presented by [Lindsay DiSalvo](#) and [Scott Hecker](#)

With over a year of President Trump's second term under our belts, the current administration's priorities have begun to take shape. While we expect enforcement activity to decrease during President Trump's second term, wage and hour investigations are still happening, so employers must be ready to demonstrate compliance when the Wage and Hour Division ("WHD") shows up at their doors. In addition to identifying WHD's current points of emphasis and primary areas of concern, this webinar will take you through the stages of an investigation and some tips for handling various aspects of the investigation process.

Participants in this webinar learned:

- Enforcement priorities and concerns in Trump 2.0, including overtime exemptions, worker classification, tipped wages, and overtime/calculating regular rate of pay
- General stages of a WHD investigation
- Best Practices/Tips for managing a WHD investigation

[Click here to view the recording.](#)

## ***Prevailing Wage Compliance in 2026 — Davis-Bacon & Service Contract Act Enforcement***

### **Thursday, April 23, at 1 pm ET**

Presented by [Scott Hecker](#) and [Mark Ishu](#)

Federal contractors and subcontractors face increasing scrutiny from the U.S. Department of Labor regarding compliance with prevailing wage requirements under the Davis-Bacon Act and the Service Contract Act. Missteps in worker classification, fringe benefit calculations, certified payroll reporting, and subcontractor oversight can expose employers to significant liability, back wage assessments, and potential debarment from federal contracting.

This webinar will provide a practical overview of the prevailing wage compliance issues employers are most likely to face in 2026. We will examine common compliance pitfalls, recent enforcement trends, and the audit priorities shaping Department of Labor investigations. Attendees will gain insight into how prevailing wage obligations apply in real-world contracting scenarios and learn strategies to minimize risk during government audits and investigations.

Topics will include:

- Worker classification challenges under Davis-Bacon and the Service Contract Act
- Proper calculation, crediting, and documentation of fringe benefits
- Certified payroll requirements and common reporting mistakes
- Prime contractor and subcontractor liability risks

- Recent Department of Labor audit and enforcement trends impacting federal contractors

This program is designed for federal contractors, subcontractors, compliance professionals, HR personnel, and counsel responsible for navigating prevailing wage requirements and managing DOL investigations.

[Click here to register.](#)

### **FLSA Claims from Collective to Resolution**

**Thursday, September 17, at 1 pm ET**

Presented by [Kara Maciel](#) and [Scott Hecker](#)

The Fair Labor Standards Act provides a unique avenue for employees to pursue wage-hour claims against their employers, allowing workers to “opt in” to collective actions. In this webinar, CMC’s expert wage-hour practitioners will discuss:

Practical takeaways for employers to successfully resolve these proceedings navigating prevailing wage requirements and managing DOL investigations.

- How the collective process works
- Relevant analytical standards
- The shifting legal landscape

[Click here to register.](#)

### **Trending Wage and Hour Topics**

**Thursday, September 17, at 1 pm ET**

Presented by [Jordan Schwartz](#) and [Lindsay DiSalvo](#)

Navigating wage and hour compliance is more challenging than ever. Wage and hour issues continue to be hotly litigated under the numerous federal and state laws governing employee wages, calculating overtime, employee classification, and more. The availability of individual, class, and collective actions raises the stakes even higher for employers. Whether you are dealing with classification questions, employee compensation issues, or wage and hour audits, this webinar will explore how to apply these complex regulations, avoid costly missteps, and more effectively manage wage and hour risks in your workplace.

Participants in this webinar will learn:

- The importance of properly classifying employees as exempt vs. non-exempt and independent contractor vs. employee
- Wage and hour rulemaking efforts, including the independent contractor proposed rule and the status of the joint employer rule

- Recent updates regarding wage and hour considerations
- Best practices and common pitfalls to avoid and mitigate the risk of future wage and hour issues and litigation

[Click here to register.](#)