

MAY 17, 2022 | EVENTS

Employment Law Update in D.C., MD, VA and Illinois

On Thursday, May 19, 2022 at 1 p.m. EST, join [Daniel C. Deacon](#) and [Ashley D. Mitchell](#) for a webinar regarding [Employment Law Updates in D.C., MD, VA and Illinois](#).

The District of Columbia, Maryland, and Virginia have enacted or are considering a host of changes that employers need to keep track of in 2022, including increases to the minimum wage and amendments to anti-discrimination laws. Maryland revised its Fair Employment Practices Act to extend the time period for filing a charge of discrimination alleging an unlawful employment practice other than harassment, introduced new requirements for employers to comply with when conducting mass layoffs, amended its leave laws to account for paid bereavement leave, and passed a law permitting employers to file for peace orders on behalf of an employee facing threats or acts of violence in the workplace. The District of Columbia passed a law banning non-compete agreements for almost all employees. Virginia amended its Overtime Wage Act, which now provides overtime protections for employees under state law and establishes a three-year statute of limitations. Virginia also added "disability" to the list of characteristics protected from discrimination under the Virginia Human Rights Act (VHRA), which came shortly after the VHRA was expanded last year to cover most Virginia employers.

Participants in this webinar will learn about:

- How to comply with D.C.'s new Non-Compete Ban
- Amendments to state anti-discrimination and wage and hour laws;
- Which policies and procedures should be reviewed and/or revised;
- Employment issues related to lawful use of marijuana; and
- Steps to comply with Maryland's revised discrimination laws and Mini-WARN Act

This program is valid for 1.00 PDCs for the SHRM-CPSM or SHRM-SCPSM.

[Click here to register](#) for the May 19th webinar.

If you would like to be registered for the entire 2022 series, click [here](#) to send us an email request, and we will register you.

This is the 4th webinar event in Conn Maciel Carey LLP's [2022 Labor and Employment Webinar Series](#). Click [here](#) to view our full schedule and detailed program descriptions for all of the webinars scheduled for the [2022 Labor and Employment Webinar Series](#).



If you missed any of our past webinars in our annual Labor and Employment Webinar Series, view our [Labor and Employment Webinar Library](#) to access our webinar recordings. Also, [click here to subscribe to our YouTube channel](#) and get an email notification when new recordings become available.