

AUGUST 20, 2025 | FIRM NEWS

Conn Maciel Carey Expands its Labor & Employment and Litigation Practices with the Addition of Kimberly Cole in its California Offices

Conn Maciel Carey LLP ("CMC"), a national boutique Labor and Employment and OSHA/MSHA Workplace Safety law firm, is pleased to announce that **Kimberly Cole** has joined the firm as a Senior Counsel in its Los Angeles and San Francisco offices. Kimberly will support the firm's national **Labor & Employment** and **Litigation** Practices.

Kimberly has more than two decades of experience representing clients in various aspects of California employment law, in counseling and litigation. Her practice ranges from representing corporations in wage and hour disputes from audits to compliance to defense of individual and class action/PAGA claims. She also has defended clients faced with discrimination, retaliation, and whistleblower claims from initial demand to jury trial. She has represented clients before administrative agencies and appellate courts.

"As the labor and employment landscape continues to evolve and change so rapidly, having someone of Kimberly's caliber who has a sharp legal insight and deep understanding of California's labor and employment law is a tremendous asset to our team and to our clients in that region," said Kara M. Maciel, Chair of CMC's Labor and Employment Practice Group. CMC's California Practice Chair, Rachel L. Conn, said, "We are excited to have someone on our team like Kimberly who has litigated and managed diverse and complex employment matters and has received favorable outcomes on behalf of her clients time and time again."

Kimberly said, "I am proud to join Conn Maciel Carey which stands at the intersection of legal precision and practical workplace insight, delivering strategic counsel with the depth of a boutique firm and the impact of a trusted national partner."

Kimberly is a member of the California Bar Association, the California Labor and Employment section, and the Association of Workplace Investigators. In addition, Kimberly has served as an adjunct professor for the College of Law, Santa Barbara, teaching both legal writing and professional ethics.

[Here is a link](#) to the full press release.

