

AUGUST 14, 2024 | EVENTS

Agenda Released – Cal/OSHA and California Employment Law Summit

Conn Maciel Carey LLP's [Cal/OSHA and California Employment Law Summit](#) is an in-person program presented by the California-based attorneys in CMC's national [OSHA • Workplace Safety](#) and [Labor • Employment](#) Practice Groups, to provide updates about the workplace safety and health regulatory landscape in California, as well as important developments in employment and labor law affecting California employers.



Cal/OSHA and California Employment Law Summit: The Latest Rulemaking and Enforcement Developments October 8, 2024 | October 10, 2024

Learn How to Navigate California Requirements

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important developments in employment and labor law affecting California employers.

Our \$125 early bird ticket rate special ends on August 16th!

Check out the agenda below for more information about the event and register today.

2024 Summit - Working Agenda

8:00 AM PDT Continental Breakfast/Networking

9:00 AM PDT Opening Remarks

9:15 AM PDT New Cal/OSHA Statutes and Regulations - Compliance Tips and Best Practices

The California occupational safety and health landscape expanded significantly this year with new requirements impacting general industry and specific workplaces alike. With new requirements for workplace violence prevention, indoor heat illness prevention, silica, lead, and more, nearly all employers in California are impacted.

Join our Cal/OSHA team for a review of new California occupational safety and health laws and regulations and best practices for improving your workplace safety and health programs today.

10:45 AM PDT Break

11:00 AM PDT Cal/OSHA Standards and Appeals Boards and Enforcement Updates: What to Expect in 2025

Cal/OSHA is showing no signs of slowing down on the rulemaking or enforcement fronts. This session will offer a preview of anticipated changes working their way through the rulemaking process, including the workplace violence prevention regulation. We will also share insight into the agency's personnel changes and enforcement priorities, including anticipated additions to Cal/OSHA regulations for "egregious" and "enterprise-wide" violations, as well as changes to the Severe Violator Enforcement Program. We will also provide updates on other West Coast state plans such as Oregon and Washington.

12:30 PM PDT Lunch and Panel Discussion on the Interaction between OSHA and Labor

Whether a workplace is unionized or not, compliance with California employment law and occupational safety and health requirements can implicate the National Labor Relations Act and other labor relations issues. We have seen the new California workplace violence prevention requirements and Cal/OSHA indoor heat illness prevention rules, for example, include specific requirements for active involvement from employees and employee representatives. With Cal/OSHA's stated intent to adopt its own version of the federal Worker Walkaround Rule, prescribed employee involvement in safety and health is likely to continue as a priority for the state plan. Join us for a lively lunchtime panel about how to manage the intersection between OSH, labor, and employment.

1:45 PM PDT California Labor and Employment Update

With the legislative session coming to a close at the end of September, our California labor and employment team will present an overview of key new laws that recently took effect or will take effect in 2025, including the significant PAGA reform bills signed into law in July. We will also discuss key decisions from the California courts and National Labor Relations Board impacting California employers on topics ranging from wage and hour to the scope of protected concerted activity among employees and more.

2:45 PM PDT Q&A and Closing Remarks

The agenda may be subject to change.

Two Dates and Locations to Choose From

Registrants have the opportunity to join the program in [Northern California \(Berkeley City Club\)](#) on October 8th, or in [Southern California \(The Westin Pasadena\)](#) on October 10th. Continental breakfast, lunch, and program materials will be included with registration at both locations.

Early **bird tickets are available for \$125 until August 16th!**

More Details to Come

Check out the [event website](#) for other official updates about the Summit and to register.

This program is currently pending approval for the HR Certification Institute (HRCI) and Society for Human Resources Management (SHRM) recertification credits. We will also submit the program for California CLE credits.