

AUGUST 25, 2025 | EVENTS

[Webinar] How Safety Impacts the Workplace Beyond OSHA: Labor/Employee Relations, W&H, Unfair Competition

On Wednesday, August 27, 2025, at 10 am PT / 1 pm ET, join [Megan S. Shaked](#), and [Kimberly Cole](#) for a webinar about [How Safety Impacts the Workplace Beyond OSHA: Labor/Employee Relations, W&H, Unfair Competition](#).

An employer's safety program can intersect with numerous aspects of a company's operations from employment law compliance to labor relations, and beyond. Join our California team as we don both our labor & employment and safety hats and unpack the most common ways safety impacts the workplace beyond OSHA compliance.

Participants in this webinar will learn about:

- Common California laws to be aware of in implementing and enforcing your safety program
- When other members of your organization may need a seat at the table
- Challenges and benefits presented by the intersection of these varied topics

[Click here to register](#) for the August 27th webinar.

This is the sixth webinar event in Conn Maciel Carey LLP's [2025 Cal/OSHA Webinar Series](#). If you want to be automatically registered for all our future Cal/OSHA webinars, [click here to send us an email request](#), and we will get you registered.

If you missed any of the past webinars in our annual Cal/OSHA Webinar Series, visit our [Cal/OSHA Webinar Library](#) to access the recordings. Also, [click here to subscribe to our YouTube channel](#) and get an email notification when new recordings become available.

Also, join us for our Cal/OSHA and California Labor and Employment Law Summit! See below for more information about this event.

Conn Maciel Carey LLP's [Cal/OSHA and California Labor and Employment Law Summit](#) is an in-person program presented by the California-based attorneys in CMC's national [OSHA • Workplace Safety](#) and [Labor • Employment](#) Practice Groups, to update California employers on important developments

involving workplace safety and health issues in California.



Cal/OSHA and California Employment Law Summit: The Latest Rulemaking and Enforcement Developments October 21, 2025 | October 23, 2025

Learn How to Navigate California Requirements

California's Division of Occupational Safety and Health (Cal/OSHA) is the most aggressive and enforcement-heavy approved State OSH Program in the nation, and as a result, California employers face a host of requirements that other employers around the country do not. With a packed rulemaking agenda on the horizon, most employers stand to be impacted by at least one new standard. Additionally, California continues to experience regular changes in the labor and employment law landscape through new legislation and decisions from the California courts and the National Labor Relations Board (NLRB).

Our [Cal/OSHA and California Labor and Employment Law Summit](#) will include networking opportunities, open forums to collaborate with the Conn Maciel Carey team and your fellow attendees, and panelist sessions to cover:

- New California worker safety laws and Cal/OSHA regulations, including infectious diseases and enterprise wide and egregious violations.
- Updates to California's workplace violence prevention law.
- New California labor and employment laws for 2026, as well as key decisions from California courts.
- Fed/OSHA and NLRB updates impacting California employers.
- Best practices around Emergency Action Plans, wildfires, and other natural disasters with unique issues.
- The nuances of other West Coast State OSH plans developments in ergonomics and heat.
- And More!

Here is a [link to the agenda](#) for last year's program.

Meet Our Guest Speakers!



Rob Moutrie is a Policy Advocate for the **California Chamber of Commerce**. He lobbies on workplace safety issues, both at the legislature and at Cal/OSHA. Rob was one of the primary industry-side negotiators involved in California's COVID-19 emergency regulation, as well as California's wildfire smoke emergency regulation and others. Most recently, he was the lead industry negotiator on Senate Bill 553, which requires a workplace violence safety plan for virtually all California employers and went into effect in July 2024.



Ashley Hoffman is a Senior Policy Advocate for the **California Chamber of Commerce**. She specializes in labor and employment and workers' compensation issues. Before joining the CalChamber policy team, she was an associate attorney in the Sacramento office of a national law firm, representing employers in civil litigation and administrative matters as well as advising employers on best practices, including compliance with laws such as the California Labor Code, California Wage Orders, and the Fair Employment and Housing Act.

Two Dates and Locations to Choose From

You can join the program in **Northern California on October 21, 2025**, or in **Southern California on October 23, 2025**. Continental breakfast, lunch, and program materials will be included at both locations.

General admission is \$200. Visit the [event website](#) for official updates and to register.

Each program will be submitted for California CLE credits and HR Certification Institute (HRCI) and Society for Human Resources Management (SHRM) recertification credits.