

MARCH 25, 2026 | EVENTS

[Webinar] Federal and State OSHA Heat Illness Prevention

BY RACHEL L. CONN

Join [Rachel L. Conn](#), [Rachel L. Graeber](#), and [Beeta B. Lashkari](#) on Wednesday, April 8, 2026, at 1 pm ET / 10 am PT, for a webinar titled [“Federal and State OSHA Heat Illness Prevention.”](#)

As temperatures begin to rise, now is the time for employers to renew their focus on heat illness prevention. Although Fed OSHA made significant progress towards promulgating a heat illness prevention standard for both outdoor and indoor work settings during the Biden Administration, it stopped short of the finish line. Fed OSHA, however, still has many enforcement tools at its disposal. Additionally, many OSH State Plan states have promulgated their own heat illness prevention standards, including California (separate standards for outdoor and indoor heat), Washington (outdoor heat), Oregon (single standard for both outdoor and indoor heat), Minnesota (indoor heat and cold stress), Maryland (single standard for both outdoor and indoor heat) and Nevada (single standard for both outdoor and indoor heat).

Employers should start getting ready to implement heat illness prevention and mitigation measures now, first and foremost, to protect their employees and to avoid potential OSHA citations. Join us for our webinar discussing FedOSHA’s heat illness rulemaking – its status, scope, and what it may require – as well as the other significant steps Federal and State OSHAs are taking to address heat illness.

Participants in this webinar will learn:

- The latest FedOSHA and state rulemaking efforts, including emphasis programs
- Strategies for reviewing and updating heat illness prevention plans and training
- Summary of 2025 enforcement trends and predictions for 2026

[Click here to register.](#)

If you would like to register for the entire 2026 Cal/OSHA Webinar Series, [click here to purchase](#) a series pass. If you missed any of our past webinars, visit our [webinar archive](#) to access all recordings. Also, [click here to subscribe to our YouTube channel](#) and get an email notification when new recordings become available.

Finally, join us for our in-person [Cal/OSHA and California Labor and Employment Law Summit](#) on Tuesday, Oct. 6, and Thursday, Oct. 8, 2026. See below for more information about this event.



Cal/OSHA & California Labor & Employment Law Summit: The Latest Rulemaking, Legislative, and Enforcement Priorities

October 6, 2026 | October 8, 2026

CMC's [Cal/OSHA and California Labor and Employment Law Summit](#) on Tuesday, October 6th, and Thursday, October 8th, is an in-person program presented by the California-based attorneys in CMC's national [OSHA & Workplace Safety](#) and [Labor & Employment](#) Practice Groups, to provide updates about the workplace safety and health regulatory landscape in California, as well as important developments in employment and labor law affecting California employers.

Two Dates and Locations to Choose From

Registrants have the opportunity to join the program in **Northern California on October 6th** or in **Southern California on October 8th**. Breakfast, lunch, and program materials will be included with registration at both locations. **Save Your Spot Today!**

Admissions Rate

Early Bird Rate.....\$175

[Click here for more details and to register.](#)

This program is pending approval for recertification credits with the HR Certification Institute (HRCI) and professional development credits with the Society for Human Resources Management (SHRM). This program will also be submitted for California MCLE credits.