

JULY 2, 2026 | EVENTS

[Webinar] At the Crossroads: Legal Overview and Best Practices for Managing the Intersection of Labor, Employment, and Safety

Join CMC's California attorneys, [Rachel Conn](#), [Megan Shaked](#), [Kimberly Cole](#), and [Andrea Chavez](#) on Thursday, July 16th at 11 pm PT / 2 pm ET, for a webinar detailing how employer's safety programs can often touch on employment and labor law issues.

Participants in this webinar will learn about:

- An overview of California wage and hour laws and the impact such requirements can have on a safety program, for example requirements for rest breaks and heat illness prevention breaks, and restrictions on certain productivity requirements
- How to balance the requirements to enforce your safety program with best practices for managing performance and discipline in line with California employment laws
- Best practices for handling complaints and investigations in light of common protections against discrimination, harassment, retaliation, and whistleblowers
- When to consider the National Labor Relations Act, even in a non-union workplace
- When to get various players involved, including safety and health, human resources, legal, etc.

Accreditation

The request for 1.00 General California Minimum Continuing Legal Education (MCLE) credit is pending approval.

This is the seventh webinar in **CMC's 2026 Cal/OSHA Webinar Series**. If you would like to register for the entire series, [click here to select a series pass!](#)

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4th Annual Cal/OSHA and California L&E Law Summit

Tuesday, October 6, 2026 | Berkeley, CA

Thursday, October 8, 2026 | Pasadena, CA

Early Bird – \$175 (Ends Aug. 17)

[CA Summit Registration](#)