

OCTOBER 30, 2023 | FIRM NEWS

Conn Maciel Carey LLP's Cal/OSHA and California Employment Law Practices Bolstered by Addition of Highly Regarded Attorney Andrea O. Chavez

BY THERESA JORDAN

Conn Maciel Carey LLP, (CMC) a boutique law firm with national practices in Labor and Employment Law, Workplace Safety Law (OSHA and MSHA), and Litigation, is pleased to announce that [Andrea O. Chavez](#) has joined the Los Angeles, California office as Senior Counsel in the firm's Cal/OSHA and California Labor and Employment practices. She is in her seventh year of practice and brings her experience to the firm's expanding California team.

"I represent employers in state and federal court and before administrative agencies in employment and safety-related disputes. This includes employment discrimination, wage and hour class action, NLRB, Cal/OSHA, and federal OSHA matters," Ms. Chavez says. "I also focus on counseling employers on all matters related to managing employment relationships."

CMC welcomes Ms. Chavez to CMC's Southern California office. She joins the firm's leadership team on the West Coast, alongside attorneys [Megan Shaked](#) and [Rachel Conn](#) based in Northern California.

The firm's Co-Founder and OSHA Practice Chair [Eric Conn](#) says, "Great developments come in threes, and we have taken three big steps recently to achieve our mission of assembling the absolute best Cal/OSHA Defense and California Employment Law team. A few months ago, we elevated Megan to Partner, then we announced that Rachel had joined CMC from a top AmLaw firm to Chair our California Practice. Now we are thrilled to welcome Andrea, who had been Rachel's top deputy at their prior firm."

"Andrea is integral to our firm's commitment to a strong and vibrant California practice," [Kara Maciel](#), Co-Founder and Chair of the Firm's Labor and Employment Practice says. "Her experience with the complex California landscape that employers operating there have to navigate is so valuable. She is a terrific member of our team, and we are thrilled to have her as a steward for our California Practice."

Having practiced alongside Ms. Chavez at their previous firm, California Practice Chair [Rachel Conn](#) adds, "Andrea has incredible expertise in Cal/OSHA and California labor and employment

law. She. is a trusted advisor to our clients, who are always excited to work with her.”

Ms. Chavez is equally excited to be a part of the CMC team.

“CMC has a reputation among the very best OSHA defense firms in the nation. They are known for developing high-level strategies for their clients and engaging meaningfully in the rulemaking process. I want to be a part of that. I am looking forward to working with the dynamic team at CMC.”

[Here is a link](#) to the press release about this exciting development.