

JULY 25, 2024 | EVENTS

CMC's Cal/OSHA and California Employment Law Summit

BY RACHEL L. CONN

Conn Maciel Carey LLP's [Cal/OSHA and California Employment Law Summit](#) is an in-person program presented by the California-based attorneys in CMC's national [OSHA • Workplace Safety](#) and [Labor • Employment](#) Practice Groups, to provide updates about the workplace safety and health regulatory landscape in California, as well as important developments in employment and labor law affecting California employers.



Learn How to Navigate California Requirements

California's Division of Occupational Safety and Health (Cal/OSHA) is the most aggressive and enforcement-heavy approved State OSH Program in the nation, and with a packed rulemaking agenda on the horizon, most employers stand to be impacted by at least one new standard.

In addition, California continues to experience regular changes in the labor and employment law landscape through new legislation and decisions from the California courts and the National Labor Relations Board. California employers always have something new to learn as the legislative session closes at the end of September and we become certain of what new laws will take effect in 2025.

Our [Cal/OSHA and California Employment Law Summit](#) will include networking opportunities, open forums to collaborate with the Conn Maciel Carey team and your fellow attendees, and panelist sessions to cover:

- A review of new California occupational safety and health laws and regulations, including indoor heat, lead, and silica.
- A look into Cal/OSHA's enforcement priorities, and further insight in recent Appeals Board decisions.
- An overview of new California labor and employment laws going into effect in 2025 as well as key decisions from the California courts.
- Fed/OSHA and NLRB updates impacting California, including the Worker Walkaround Rule
- Updates on the implementation of California's new workplace violence prevention law and Private Attorneys General Act (PAGA) reform and tips for compliance.
- What to expect from the Standards Board in 2025, including "enterprise-wide" and "egregious" citation classifications.

Two Dates and Locations to Choose From

Registrants have the opportunity to join the program in [Northern California \(Berkeley City Club\)](#) on October 8th, or in [Southern California \(The Westin Pasadena\)](#) on October 10th. Continental breakfast, lunch, and program materials will be included with registration at both locations.


Early **bird tickets are available for \$125 until August 16th!**

More Details to Come

Check out the [event website](#) for last year's agenda and other official updates about this year's program.

This program is currently pending approval for the HR Certification Institute (HRCI) and Society for Human Resources Management (SHRM) recertification credits. We will also submit the program for California CLE credits.

Introducing Our New CMC Speaker

[Letitia Silas](#) is a brand new Partner in CMC's Labor and Employment Group. She most recently served as the Executive Director of Labor Relations for the University of California systemwide. She is also a former NLRB investigator/trial attorney, in-house counsel, and executive. 

[Click here](#) to learn more.