

AUGUST 22, 2023 | EVENTS

Cal/OSHA Summit: The Latest Rulemaking and Enforcement Priorities

You are cordially invited to attend the [Cal/OSHA and California Employment Law Summit](#) presented by Conn Maciel Carey LLP.



Cal/OSHA and California Employment Law Summit: The Latest Rulemaking, Legislative, and Enforcement Priorities

October 16, 2023 | October 17, 2023

Conn Maciel Carey LLP's Inaugural [Cal/OSHA and California Employment Law Summit](#) is an in-person program presented by the California-based attorneys in CMC's national [OSHA • Workplace Safety](#) and [Labor • Employment](#) Practice Groups, to update California employers on important developments involving workplace safety and health issues in California.

Learn How to Navigate California Requirements

California's Division of Occupational Safety and Health (Cal/OSHA) is the most aggressive and enforcement-heavy approved State OSH Program in the nation, and as a result, California employers face a host of requirements that other employers around the country do not. And with a packed rulemaking agenda on the horizon, most employers stand to be impacted by at least one new standard.

In addition, California continues to experience regular changes in the employment law landscape through new legislation and decisions from the California courts. California employers always have something new to learn as the legislative session comes to a close in the fall and we know with certainty which new laws will take effect in 2024.

Our Cal/OSHA and California Employment Law Summit will cover what employers can expect in the coming months from the latest legislative and rulemaking updates, to change in enforcement priorities, and best practices for compliance.

This program is currently pending approval for the HR Certification Institute (HRCI) and Society for Human Resources Management (SHRM) recertification credits. We will also submit the program for California CLE credits.

Two Dates and Locations to Choose From

Registrants have the opportunity to join the program in Northern California on October 16th, or in Southern California on October 17th. Each day will consist of the program outlined in the agenda below. Continental breakfast, lunch, and program materials will be included with registration at both locations. The cost for attendance at either location is \$75 per ticket.

Program Agenda

8:00 a.m. PDT	Continental Breakfast/Networking
9:00 a.m. PDT	<p>Cal/OSHA Legislative, Regulatory, and Enforcement Update</p> <p>Join our Cal/OSHA team for a review of new California occupational safety and health laws and regulations, a look into the agency’s enforcement priorities, and further insight offered by recent Appeals Board decisions.</p> <p>This session will also offer some best practices for improving your workplace safety and health program today, including the importance of reviewing the most frequently cited standards for your industry, preparing for inspections, and responding to injuries/illnesses in the workplace.</p>
10:15 a.m. PDT	Break
10:30 a.m. PDT	<p>The Crossroads of Occupational Safety and Health and Employment Law: Workplace Violence Prevention</p> <p>With anticipated legislation and Cal/OSHA regulations addressing workplace violence protections, both employment and safety and health teams need to think through the implications of the anticipated compliance requirements.</p> <p>Join us for a deep dive into the new requirements and an overview of how various employment laws can be triggered while implementing a workplace violence prevention program. We will discuss issues including reasonable accommodations, claims of discrimination, harassment and retaliation, privacy rights, background checks, and more.</p>
11:30 a.m. PDT	Break
11:45 a.m. PDT	<p>California Employment Law Update</p> <p>With another busy legislative session coming to an end, join our California employment team for an overview of all the new laws going into effect in the new year. We will also discuss some key decisions from the California courts and National Labor Relations Board that will impact California employers in a wide range of topics from wage and hour issues to handbook reviews, to arbitration agreements and more.</p>
1:00 p.m. PDT	<p>Lunch and Q&A/Open Forum</p> <p>This casual lunchtime session will allow you to discuss any questions you may have with the Conn Maciel Carey team and collaborate with your fellow attendees.</p>
2:00 p.m. PDT	Closing Remarks

[Click here for more information](#) and to register for the Cal/OSHA and California Employment Law Summit.