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Rachel Conn Quoted in Bloomberg Law's "Cal/OSHA Work Safety Criminal Investigations Spark Legal Tests"

Rachel Conn, California Practice Chair at Conn Maciel Carey LLP, was quoted in Bloomberg Law's "Cal/OSHA Work Safety Criminal Investigations Spark Legal Tests," by Tre'Vaughn Howard.

The following is an excerpt from the article:

California employers will face heightened criminal exposure next year under a new state law that makes interference with safety inspections a jailable offense, raising the stakes for workplace safety enforcement.

The law, which is expected to go into effect in January, strengthens the California Division of Occupational Safety and Health's criminal investigation unit by requiring its involvement in cases involving serious injury, illness, or exposure when Cal/OSHA issues a willful violation citation.

But management-side attorneys warn the law is pushing up against Fourth and Fifth Amendment protections because the criminalization of impeding Cal/OSHA inspections is so broadly defined

[Read the full article on Bloomberg Law](#) (subscription required).