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Looking for Love in the Wrong Place – What Employers Need to Know About Managing Workplace Dating and Romance

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With Valentine's Day weekend just behind us, love may still be in the air, but when romance sparks in the workplace, it can lead to more than just butterflies. While love may not recognize professional boundaries, employers certainly must. Even when workplace romances are consensual, they can present serious legal challenges and liabilities for businesses. Join us for today's episode as we dive into the potential legal pitfalls of office relationships, from sexual harassment claims and conflicts of interest to workplace morale and civil and criminal liability exposure. Not only will we discuss the potential legal ramifications for employers, but we will also share best practices for crafting policies to minimize risks and equip you with the tools to handle office relationships with professionalism and care. Tune in now for a timely discussion on love, law, and the workplace!

